

POPOVICI NIȚU STOICA & ASOCIAȚII

Attorneys at Law

MORE THAN JUST EXPERTISE™



POPOVICI NIȚU
STOICA & ASOCIAȚII

Attorneys at Law

THE FIRM IS RECOGNIZED AND AWARDED AS LEADING OR TOP TIER COUNSEL IN ROMANIA BY THE VAST MAJORITY OF THE INTERNATIONAL LEGAL PROFESSION DIRECTORIES ON VIRTUALLY ALL PRACTICE AREAS, INCLUDING ON BANKING & FINANCE, CAPITAL MARKETS, CORPORATE & COMMERCIAL, COMPETITION, ENERGY & NATURAL RESOURCES, IT & TELECOM, MERGERS & ACQUISITIONS, REAL ESTATE, PUBLIC PROCUREMENT AND PROJECT FINANCE.

PRACTICE GROUPS

Through its local capabilities, Popovici Nițu Stoica & Asociații covers a full range of legal services, ready to deliver the appropriate result under a more complex business environment.

BANKING & FINANCE

CAPITAL MARKETS

COMPETITION & ANTITRUST

CORPORATE & COMMERCIAL

DATA PRIVACY

EMPLOYMENT & PENSIONS

ENERGY & NATURAL RESOURCES

GAMBLING & BETTING

HEALTHCARE & PHARMACEUTICALS

INSURANCE

INTELLECTUAL PROPERTY

INTERNATIONAL ARBITRATION

LITIGATION

MERGERS & ACQUISITIONS

PROJECT FINANCE/PPP, CONCESSIONS & INFRASTRUCTURE

PUBLIC PROCUREMENT

REAL ESTATE

RESTRUCTURING & INSOLVENCY

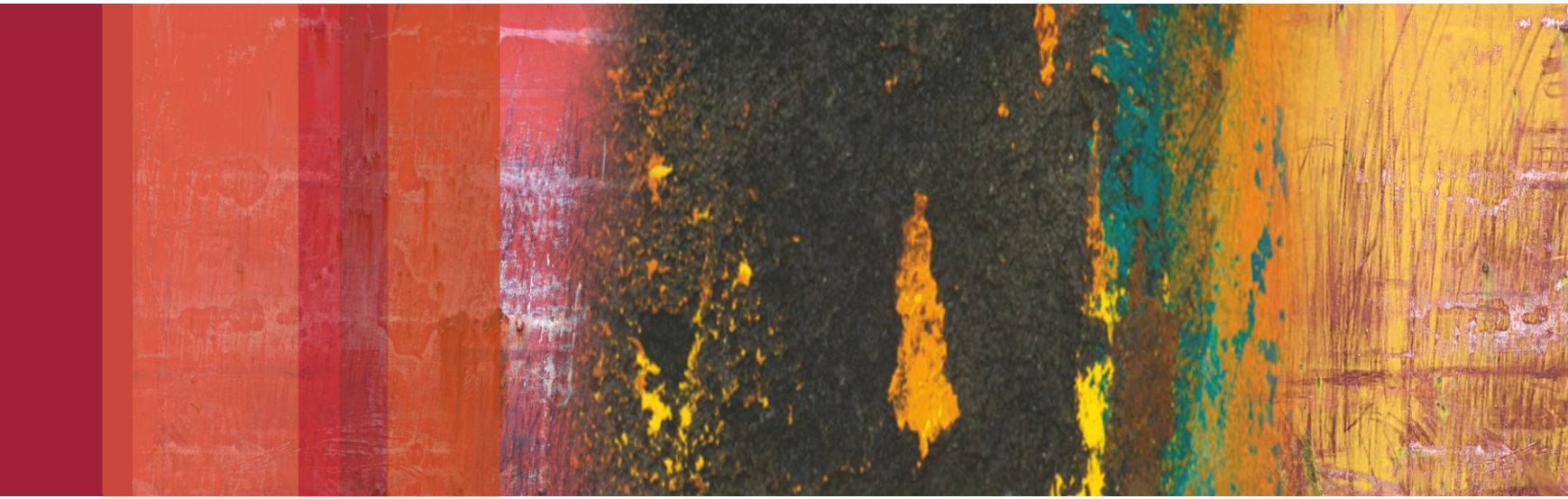
SPORTS LAW

TAX

TELECOMMUNICATIONS, MEDIA & TECHNOLOGY

TRANSPORTS & LOGISTICS

WHITE COLLAR COMPLIANCE & DEFENSE



THE FIRM

Popovici Nițu Stoica & Asociații is one of the first incorporated professional partnerships in Romania.

The Firm acts as outside counsel to a wide spectrum of legal entities, including key players in major industries, financial institutions, public authorities and investment funds.

The Firm has linked its name with the creation of the essential Romanian market economy institutions after 1990, including the property funds, the stock exchanges, numerous regulatory agencies and judicial bodies. For decades, significant investment and acquisitions projects on the local market have been carried out with the legal assistance of Popovici Nițu Stoica & Asociații.

The Popovici name is associated with legal service in Romania since the beginning of the last century.

30 years
SERVING
VALUE
CREATION

Ernest-Virgil Popovici
Senior Partner



ERNEST-VIRGIL POPOVICI
Senior Partner

AREAS OF PRACTICE Banking & Finance, Competition & Antitrust, Corporate & Commercial, Telecommunications, Media & Technology, Energy & Natural Resources

EXPERTISE Ernest-Virgil Popovici is our Senior Partner.

Ernest-Virgil Popovici has unparalleled experience in energy projects, with a special focus on renewable and nuclear energy.

Ernest-Virgil Popovici is also experienced in banking & finance projects, holding the unique background of having consistently practiced in leading international law firms located in Paris and London, before the 90's, combined with a double legal education.

He acted as team coordinator in the most important public to private projects in Romania, assisting institutional and private investors on large, cross-border transactions.

According to international legal directories, "Ernest-Virgil Popovici is widely acclaimed for his ability to oversee complex matters" and "is considered 'a big hitter' who enjoys an outstanding reputation locally".

EDUCATION Member of the Bucharest Bar and of the Romanian Bar Association, Ernest-Virgil Popovici completed his legal education both in Romanian and French Law, at the University of Bucharest (LL.M in International Business Law) and at the University of Clermont-Ferrand (LL.M in Contract Law).

LANGUAGES Romanian, English, French and Italian

RANKINGS

2025 IFLR1000 EXPERT CONSULTANT

IFLR1000 EXPERT CONSULTANT 2024

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025

RECOMMENDED LAWYER Legal500 EMEA 2024

The LEGAL 500 EMEA RECOMMENDED LAWYER 2023

The LEGAL 500 EMEA RECOMMENDED LAWYER 2021

"BY UNPARALLELED FOCUS AND INTENSITY IN OUR WORK, WE BRING OUR BEST FOR EACH AND EVERY CLIENT."

TELECOMMUNICATIONS, MEDIA & TECHNOLOGY

Our multidisciplinary experience covers all TMT legal matters. We have an in-depth understanding of the business, competition, tax and regulatory specific issues.

Acting for strategic or financial investors, for developers and Fintech companies, on a full range of TMT matters has enabled us to assist in the most significant deals in the field to date.

"Ernest-Virgil Popovici is widely acclaimed for his ability to oversee complex matters" and "is considered 'a big hitter' who enjoys an outstanding reputation locally".

Chambers Europe

"Clients praise the firm as 'excellent in the field of energy development', with an impressive market presence".

Chambers Europe

BANKING & FINANCE

We have widespread and well regarded expertise in regulatory, corporate & retail lending, acquisition finance and refinancing, acting for banks and corporations.

Our expertise includes: incorporation and reorganization of banks and non-banking financial institutions; regulatory and authorization related assistance; loan and credit documentation, including local advice for international transactions related syndicated loans, collateral loans, equity loans; debtor and creditor relationship; investment and credit instruments activities; leasing and asset finance; consumer finance; factoring; derivatives.

"KNOWLEDGE
IS THE CORNERSTONE
OF OUR WE CAN
APPROACH."

MERGERS & ACQUISITIONS

The M&A expertise is central to our practice. It brings together and integrates the expertise of other acknowledged practice groups at Popovici Nițu Stoica & Asociații, such as corporate and commercial, capital markets, financing, tax, competition and antitrust, environment and litigation.

We act in public and private company mergers and acquisitions within the entire range of industries, corporate restructuring schemes and divestiture transactions, fund establishment and investment programs, private equity funded acquisitions, MBOs, MBIs, exit strategies and other takeovers.

Our attorneys have been involved in most of major privatization projects conducted in Romania to date, assisting to unique privatizations in fields like aviation, shipping, heavy industry, energy, transportation, banking and telecommunications.

"Florian Nițu 'takes a very candid and friendly approach while catering for the specific needs of multinational organizations' say sources, who are impressed by his consistent 'ability to find quick solutions'".

Chambers Global

"Interviewees admire internationally-minded Florian Nițu: 'his user-friendly approach compares extremely well to that provided by global firms'".

Chambers Europe

INTERNATIONAL ARBITRATION

The International Arbitration Practice Group at Popovici Nițu Stoica & Asociații benefits of a dedicated team that has been at the vanguard of Romanian international arbitration within the past decades.

Our lawyers combine the expertise and understanding of the arbitration field with industry knowledge, all senior members having previous extensive experience in commercial matters across the spectrum of major industries.

Florian Nițu
Managing Partner



FLORIAN NIȚU
Managing Partner

AREAS OF PRACTICE Corporate & Commercial, International Arbitration, Mergers & Acquisitions, Project Finance/PPP, Concessions & Infrastructure, Public Procurement, Real Estate

EXPERTISE Florian Nițu is our Managing Partner.

As Head of the Firm's M&A, Real Estate and International Arbitration Practices, Florian Nițu is largely recognized as one of the most experienced commercial lawyers in the market and has been ranked in the past two decades as a leader in his areas of practice by the most reputed market annual surveys, including by Chambers and Partners and Legal500.

Florian has advised large strategic and institutional investors, local entrepreneurs and financial institutions in projects, transactions and claims for cumulated values of billions of Euro.

Florian Nițu is also very experienced in international arbitration, with a special focus on concessions, real estate-construction, energy and corporate disputes, having represented clients in front of ICC, VIAC, LCIA, ICCR - The Court of International Commercial Arbitration in Romania.

EDUCATION Florian Nițu has completed a double education in Romanian and transnational law, with the Bucharest Faculty of Law (LL.B) and King's College London (LL.M). Florian Nițu is admitted to the Bucharest Bar and the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

HALL OF FAME Legal500 EMEA 2026 · HALL OF FAME Legal500 EMEA 2025 · HALL OF FAME Legal500 EMEA 2024 · The Legal 500 HALL OF FAME · Chambers TOP RANKED Europe 2026 Florian Nițu · Chambers TOP RANKED Europe 2025 Florian Nițu · IFLR1000 HIGHLY REGARDED LAWYER 2024 · 2025 IFLR1000 HIGHLY REGARDED LAWYER

BOGDAN C. STOICA
Deputy Managing Partner

AREAS OF PRACTICE Banking & Finance, Capital Markets, Corporate & Commercial, Gambling & Betting, Healthcare & Pharmaceuticals, Intellectual Property, Mergers & Acquisitions, Restructuring & Insolvency, Sports Law, Telecommunications, Media & Technology, Transports & Logistics

EXPERTISE Bogdan C. Stoica is Head of the Healthcare and Pharmaceuticals Practice and Co-Head of Mergers & Acquisitions and Banking & Finance Practices.

Bogdan C. Stoica has wide experience in advising both public and private companies, private equity funds and strategic investors, in relation to privatizations and mergers & acquisitions, particularly in fields such as healthcare & pharmaceuticals, IT & Telecom and agribusiness.

Bogdan is also experienced in banking & finance, acting for corporations, banks and non-banking financial institutions on a broad range of lending, investment and credit instruments activities.

International legal directories recognized Bogdan for his "impressive ability to find solutions", "excellent practice and market knowledge" and for "diligence, expertise and solution-oriented approach".

EDUCATION Bogdan C. Stoica holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association. Bogdan also attended the Romanian Banking Institute Courses in Private Law.

LANGUAGES Romanian, English and French

RANKINGS

Chambers TOP RANKED Global 2026 – Bogdan Constantin Stoica
Chambers RANKED IN Global 2025 – Bogdan Constantin Stoica
IFLR1000 HIGHLY REGARDED LAWYER 2024
2025 IFLR1000 HIGHLY REGARDED LAWYER
LEADING PARTNER Legal500 EMEA 2026
LEADING PARTNER Legal500 EMEA 2025
LEADING INDIVIDUAL Legal500 EMEA 2024
Chambers TOP RANKED Europe 2026 – Bogdan Constantin Stoica
Chambers RANKED IN Europe 2025 – Bogdan Constantin Stoica

Bogdan C. Stoica
Deputy Managing Partner



TRANSPORTS & LOGISTICS

PNSA transports and logistics practice team has extensive experience in all industry legal matters. We advise both foreign and domestic clients regarding transportation law, including purchases, sales, leasing or financing of transport equipment, port and airport concessions, logistic services supply, and all related tax matters.

Our team has advised broadly on transports and logistic services contracts, as well as on mergers and acquisitions in the transport and logistic sectors, gaining a thorough knowledge of the sectors' specifics and dynamics, its major players, and the critical business drivers.

"Sources were very impressed with the team; Bogdan C. Stoica is noted for being 'commercial flexible and focused on results'".

Chambers Europe

CAPITAL MARKETS

We have been heavily involved in this area, being associated with both the creation of the Bucharest Stock Exchange during 1995 - 1996 and the stock markets restructuring process conducted ten years later, when our Firm advised with respect to the transformation of the Bucharest Stock Exchange from a public institution into a joint-stock company and in relation to the merger of Bucharest Stock Exchange and RASDAQ.

We have also been involved in the creation of the Central Depositary and of the Investors' Compensation Fund.

GAMBLING & BETTING

PNSA Gambling & Betting Law practice team provides top legal advice to organisations in the gambling sector covering a broad range of gambling law issues and having a high understanding of the way in which the Romanian Gambling Industry operates.

Our in-depth understanding of our clients' commercial objectives and the importance of balancing such objectives with all the regulatory requirements, as well as our expertise and resources in AML, competition, data privacy, IP, M&A, real estate, tax and white-collar crime, enable us to put together the best integrated approach to gambling & betting related legal issues.

"Bogdan C. Stoica is recognized for 'his impressive ability to find solutions,' 'excellent practice and market knowledge' and for 'diligence, expertise and solution-oriented approach'".

Chambers Europe

SPORTS LAW

PNSA Sports Law practice team provides state-of-the-art integrated legal services. Our law expertise and passion for sports enable us to provide our clients with highly-qualified legal advice combined with long-standing experience in the sports market.

We act as main advisors and provide top legal advice for national and international elite athletes, clubs, sponsors, federations and associations..

"OUR UNWAVERING DETERMINATION TO TIMELY PROVIDE CLEAR AND PRAGMATIC LEGAL SERVICE IS GUARANTEED."

Vlad Neacșu
Partner



VLAD NEACȘU
Partner

AREAS OF PRACTICE Corporate & Commercial, Employment & Pensions, Energy & Natural Resources, Insurance

EXPERTISE Vlad Neacșu is Co-Head of Energy & Natural Resources, also leading the Insurance and Employment & Pensions Practices.

Vlad Neacșu has broad experience on energy and natural resources matters, being involved in a wide range of projects, including mergers, acquisitions and privatizations in the energy field, development of wind farms, photovoltaic, nuclear and hydro power projects.

Vlad advises numerous insurance companies on all aspects, from incorporations and licensing to management, mergers and dissolutions.

Vlad Neacșu is also highly proficient in employment, advising clients in strikes, business transfer and take-overs, collective dismissals and employees restructuring plans.

International legal directories recognized Vlad Neacșu for "his knowledge and reliable advice" and for the "proactive approach combined with excellent resources".

EDUCATION Vlad Neacșu holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English, French and German

RANKINGS

"ADDED VALUE THAT ONLY HIGHEST STANDARD OF SERVICE REQUIRES HAS ALWAYS BEEN CONSIDERED A MUST."

ENERGY & NATURAL RESOURCES

We act for clients involved in power generation and transmission, gas transportation, electric and gas marketing, oil and gas exploration, production and refining, as well as for municipal interests, trade associations, and for-profit and not-for-profit organizations. Assisting in completion of environmental impact reviews represents a core area for this group, our attorneys having pioneered in Romania EIA projects with international impact.

We have extended experience in renewable energy projects, our Firm being the first one in Romania advising clients with respect to photovoltaic energy projects.

In the nuclear energy field, we are the only Firm involved in all Romanian public to private nuclear energy projects to date.

"Sources praise Vlad Neacșu for 'his knowledge and reliable advice' and for 'proactive approach combined with excellent resources'".

Chambers Europe

"Sources say that 'Popovici Nițu Stoica & Asociații provides good problem solving and quality advice'".

Chambers Europe

EMPLOYMENT & PENSIONS

We advise on the full range of employment matters. Our attorneys in this practice are renowned for their expertise in employment issues arising out of mergers and acquisitions, outsourcing projects, extended temporary work arrangements and management restructuring. Mediation of labour disputes, negotiation of collective bargaining agreements and SMT employment contracts represent other domains of excellence.

PUBLIC PROCUREMENT

Public Procurement is one of our main specialties, our attorneys advising with respect to the largest Romanian public procurements in the IT, Transport, Infrastructure and Healthcare fields, in Romania and other EMEA countries.

We are also deeply involved in administrative disputes and litigation related to public contracts award proceedings, our attorneys obtaining solutions which made history and generated amendments to the public procurement laws.

"Public Procurement contracts are a key strength for Popovici Nițu Stoica & Asociații".

Legal 500 EMEA

"Irena is known for her expertise in project finance and public procurement", being "highly professional and diligent", with a "business-oriented approach".

Chambers Europe

PROJECT FINANCE/PPP, CONCESSIONS & INFRASTRUCTURE

Our Project Finance/PPP practice has been acknowledged as one of the market leaders in development and implementation of national projects.

We have also built a considerable body of experience in public private partnerships and concession of utilities, as well as concession projects of water supply public services.

Our expertise covers a broad range of legal services, including: regulatory issues of the concession laws tender documentations, concession contracts and related documents lending schemes and corporate structures fitting concession projects.

"WE CONSTANTLY UPHOLD THE PRINCIPLE OF THE FIRM'S EQUALITY TO THE STRENGTH OF THE PEOPLE IT GROUPS."

ANCA IRENA TUDORIE
Partner

AREAS OF PRACTICE Project Finance/PPP, Concessions & Infrastructure, Public Procurement

EXPERTISE Anca Irena Tudorie is Co-Head of Project Finance/PPP, Concessions & Infrastructure and Public Procurement Practices.

Anca Irena Tudorie has substantial experience in project finance, acting as advisor on power, energy, oil & gas and infrastructure assignments. She advises both developers and investors in relation to project structuring and financing.

She has also gained proficiency in financing, currency regulations, banking and regulatory.

According to international legal directories, "Irena is known for her expertise in project finance and public procurement", being "highly professional and diligent", with a "business-oriented approach".

EDUCATION Anca Irena Tudorie holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

2025 IFLR1000 WOMEN LEADER

IFLR1000 HIGHLY REGARDED LAWYER 2024

IFLR1000 HIGHLY REGARDED Leading Lawyers 2022

IFLR1000 HIGHLY REGARDED 30th EDITION

The LEGAL 500 EMEA RECOMMENDED LAWYER 2020



Anca Irena Tudorie
Partner

Valentin Creața
Partner



VALENTIN CREAȚA
Partner

AREAS OF PRACTICE Corporate & Commercial, Project Finance/PPP, Concessions & Infrastructure, Real Estate

EXPERTISE Valentin Creața is Co-Head of the Real Estate Practice, leading the Real Estate Development Group.

Valentin Creața is advising high-profile real estate investors and developers in relation to the acquisition, construction and/or operation of the largest shopping centers and residential projects.

Valentin represents clients on a wide range of corporate governance cases and complex commercial matters.

Valentin is highly experienced in advising international healthcare investors on the development of private hospitals.

According to international legal directories, "the real estate team at Popovici Nițu Stoica & Asociații operates to 'the highest professional standards' and 'is deeply committed to their needs'; Valentin Creața is recommended".

EDUCATION Valentin Creața holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

"THE HALLMARK OF OUR ATTITUDE IS ALLEGIANCE TO THE GOAL OF OUR CLIENTS."

REAL ESTATE

Our practice has always stood at the forefront of real estate development, construction and operation in Romania.

We act for developers, investment funds, banks and institutional financiers and various contractors in office and logistics, retail and residential projects. Our attorneys in this practice also handle legal aspects pertaining to real estate construction and operation projects, especially on a broad range of sectors, including industrial, residential, commercial and public.

"Clients say that the real estate team at Popovici Nițu Stoica & Asociații operates to 'the highest professional standards' and 'is deeply committed to their needs'; Valentin Creața is recommended".

Chambers Europe

"Clients are enthusiastic about the depth of the lawyers' expertise and the breadth of the team's industry knowledge".

Chambers Europe

PROJECT FINANCE/PPP, CONCESSIONS & INFRASTRUCTURE

Our Project Finance/PPP practice has been acknowledged as one of the market leaders in development and implementation of national projects.

We have also built a considerable body of experience in public private partnerships and concession of utilities, as well as concession projects of water supply public services.

Our expertise covers a broad range of legal services, including: regulatory issues of the concession laws tender documentations, concession contracts and related documents lending schemes and corporate structures fitting concession projects.

COMPETITION & ANTITRUST

Our capabilities allow us to provide a full range of competition and antitrust legal services, including: assistance during cartel investigations and sector inquiries; guidance during merger control proceedings; advise on restrictive agreements and abuses of dominant position, as well as antitrust and state aid litigation.

Silviu Stoica has been commended for impressing clients "with his deep knowledge of the Romanian business environment", "very client-oriented" and "focused on solutions".

Chambers Europe

INTELLECTUAL PROPERTY

We handle a wide range of trademarks, patents and copyright related matters, including legal assistance and representation in front of the Romanian Office for Patents and Trademarks, of the Office for Copyright Protection and other Governmental bodies.

We cover complex counterfeiting disputes, licensing and sublicensing procedures, enforcement of copyright prerogatives and filling activities.

"Silviu Stoica is 'professional, experienced and knowledgeable'".

Chambers Europe

MERGERS & ACQUISITIONS

The M&A expertise is central to our practice. It brings together and integrates the expertise of other acknowledged practice groups at Popovici Nițu Stoica & Asociații, such as corporate and commercial, capital markets, financing, tax, competition and antitrust, environment and litigation.

We act in public and private company mergers and acquisitions within the entire range of industries, corporate restructuring schemes and divestiture transactions, fund establishment and investment programs, private equity funded acquisitions, MBOs, MBIs, exit strategies and other takeovers.

Our attorneys have been involved in most of major privatization projects conducted in Romania to date, assisting to unique privatizations in fields like aviation, shipping, heavy industry, energy, transportation, banking and telecommunications.

"WE VIEW THE COMPREHENSION OF LAW AS OUR MOST VALUABLE WORTH."

SILVIU STOICA
Partner

AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions, Telecommunications, Media & Technology, Healthcare & Pharmaceuticals

EXPERTISE Silviu Stoica is a partner with a broad corporate, commercial, M&A and TMT practice. He advises the most active investments funds in Romania, as well as US corporations and local entrepreneurs on their investments and operations. Silviu is also regularly advising IT companies in a variety of technology related matters.

Silviu Stoica has been commended in Chambers Europe as impressing clients "with his deep knowledge of the Romanian business environment", "very client-oriented" and "focused on solutions".

EDUCATION Silviu Stoica holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association. He attended US Legal Methods – Introduction to US Law, Institute for US Law in Washington, DC and International Development Law Organization Development Lawyers Course (DLC-20E) in Rome.

LANGUAGES Romanian, English and French

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025

RECOMMENDED LAWYER Legal500 EMEA 2024

The LEGAL 500 EMEA RECOMMENDED LAWYER 2023

The LEGAL 500 EMEA RECOMMENDED LAWYER 2021



Silviu Stoica
Partner

Ciprian Donțu
Partner



CIPRIAN DONȚU
Partner

AREAS OF PRACTICE Corporate & Commercial, Litigation, Energy & Natural Resources, Restructuring & Insolvency, Telecommunications, Media & Technology

EXPERTISE Ciprian Donțu is Co-Head of the Litigation and Restructuring & Insolvency Practices.

Ciprian Donțu represents both in court and arbitration proceedings multinational companies, financial institutions and entrepreneurs. Ciprian has extensive expertise in corporate governance, competition and debt recovery disputes.

Ciprian is also representing international investors in relation to all aspects of restructuring and insolvency, including both transactional and litigation matters.

According to international legal directories, Ciprian Donțu "leaves an excellent impression, in terms of both professionalism and approach to client service" and has been commended for being "well organized and for preparing documentation under a tight deadline".

EDUCATION Ciprian Donțu holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

"WE MAINTAIN MUTUAL TRUST BACKED BY SHARED VALUES AS A KEY ELEMENT OF THE PARTNERSHIP WITH OUR CLIENTS."

LITIGATION

Our litigation team has wide experience in a whole spectrum of commercial and civil disputes. Our lawyers combine the expertise and understanding of the dispute resolution field with industry knowledge, all senior members having extensive experience in various fields of law covering virtually the whole spectrum of sector/industries.

Our practice includes legal assistance and representation in: complex commercial and corporate disputes; debt recovery procedures in pre-litigation and enforcement phases; civil claims; administrative and tax disputes; reorganization and bankruptcy proceedings; recognition and enforcement of foreign judgments.

"Ciprian Donțu received client praise for being 'well organized and preparing documentation under a tight deadline'".

Chambers Europe

"Sources appreciate department head Ciprian Donțu for his 'innovative and focused method of finding practical solutions'". "Clients are impressed with his 'in-depth commercial approach and strategic acumen'".

Chambers Europe

RESTRUCTURING & INSOLVENCY

Our insolvency specialists are always working together with our attorneys from the Banking & Finance, Corporate & Commercial, Litigation & Arbitration and Tax so that to provide the most appropriate solutions for the creditors, insolvent companies and/or their management bodies, and for investors.

"WE ARE ENTIRELY COMMITTED TO CONTRIBUTE TO THE SUCCESS OF OUR PARTNERS."

LITIGATION

Our litigation team has wide experience in a whole spectrum of commercial and civil disputes. Our lawyers combine the expertise and understanding of the dispute resolution field with industry knowledge, all senior members having extensive experience in various fields of law covering virtually the whole spectrum of sector/industries.

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"Clients report that the litigation team 'leaves an excellent impression, in terms of both professionalism and approach to client service'".

Chambers Europe

RESTRUCTURING & INSOLVENCY

Our insolvency specialists are always working together with our attorneys from the Banking & Finance, Corporate & Commercial, Litigation & Arbitration and Tax so that to provide the most appropriate solutions for the creditors, insolvent companies and/or their management bodies, and for investors.



Ilinca Ștefănescu-Goangă
Partner

ILINCA ȘTEFĂNESCU-GOANGĂ
Partner

AREAS OF PRACTICE Intellectual Property, Litigation, Banking & Finance, Real Estate, Restructuring & Insolvency

EXPERTISE Ilinca Ștefănescu-Goangă is reputed for her wide-ranging litigation expertise with a special emphasis on civil and commercial disputes, competition and shipping litigation.

Ilinca has extensive experience in various types of conciliation, mediation and arbitration proceedings, advising/representing clients in front of Romanian and International Courts of Arbitration under the rules of ICC Paris, ICSID, The Court of International Commercial Arbitration from Romania etc.

EDUCATION Ilinca Ștefănescu-Goangă holds a Degree in Law from the University of Bucharest and is admitted to the Bucharest Bar and to the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026
RECOMMENDED LAWYER Legal500 EMEA 2025
RECOMMENDED LAWYER Legal500 EMEA 2024
The LEGAL 500 EMEA RECOMMENDED LAWYER 2023
The LEGAL 500 EMEA RECOMMENDED LAWYER 2022
The LEGAL 500 EMEA RECOMMENDED LAWYER 2021

Raluca Petrescu
Partner



RALUCA PETRESCU
Partner

AREAS OF PRACTICE Corporate & Commercial, International Arbitration, Mergers & Acquisitions, Real Estate

EXPERTISE Raluca has been involved in arbitration proceedings before international and domestic courts of arbitration under various rules of arbitration (ICC, ICSID and the Court of International Commercial Arbitration attached to the Chamber of Commerce and Industry of Romania) as well as in complex court proceedings concerning commercial, construction, corporate, energy, privatisation and real estate disputes. Raluca's arbitration and litigation expertise is doubled by a strong knowledge in various fields of law.

Raluca has provided legal advice in a broad range of corporate and commercial matters, mainly associated with foreign direct investments. Furthermore, Raluca's expertise includes real estate acquisition and development, advising some of the largest retailers in relation to the expansion of their network in Romania, as well as on their trading and consumer compliance related issues.

She has also participated in various M&A projects and is skilled in negotiation, drafting and advice on commercial contracts, both domestic and international.

EDUCATION Raluca completed a double education in Romanian and French law, with the Faculty of Law, University of Bucharest (Degree in Law and Master's Degree) and the University of Paris 1 Panthéon - Sorbonne, France (Master's Degree in Business Law). She attended the US Legal Methods - Introduction to US Law, Institute for US Law, in Washington. Raluca is a member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

Chambers RANKED IN Europe 2026 Raluca Petrescu

Chambers RANKED IN Europe 2025 Raluca Petrescu

IFLR 1000 NOTABLE PRACTITIONER Leading Lawyers 2022

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025

The LEGAL 500 EMEA RECOMMENDED LAWYER 2023

INTERNATIONAL ARBITRATION

The International Arbitration Practice Group at Popovici Nițu Stoica & Asociații benefits of a dedicated team that has been at the vanguard of Romanian international arbitration within the past decades.

Our lawyers combine the expertise and understanding of the arbitration field with industry knowledge, all senior members having previous extensive experience in commercial matters across the spectrum of major industries.

CORPORATE & COMMERCIAL

We are recognized for our vast corporate and commercial expertise, acting for multinationals and local companies in virtually all types of legal matters, from day-to-day advisory work to large-scale strategic transactions.

We also provide general commercial advice, drafting, negotiation and completion support on a wide variety of domestic and international commercial contracts, including compliance legal services.

MIHAELA ION
Partner

AREAS OF PRACTICE Competition & Antitrust, Consumer Law, Data Privacy, Litigation

EXPERTISE Mihaela Ion is experienced in antitrust, unfair competition and trade regulations, including in consumer law, merger control proceedings and state aid. She also assists clients in structuring and implementing compliance programmes, providing regular training as external legal counsel on all relevant aspects of competition law. Mihaela is also involved in counseling IT and telecom companies.

Mihaela Ion acts for clients in contentious investigations and appeals. Sources highlight her determination, with one reporting: *"She fights for the clients she represents and clients like her approach".*

EDUCATION Mihaela Ion holds a Degree in Law from the University "Lucian Blaga" of Sibiu and is member of the Romanian Bar Association. Mihaela Ion also holds a Master Degree in Competition from Bucharest Academy for Economic Studies, a Master Degree in International and European Integration from Romanian Diplomatic Institute and a LL.M in Business Law from the University "Nicolae Titulescu" of Bucharest. She is Ph.D. Candidate in International Trade Law with Bucharest Academy for Economic Studies, Institute for Doctoral Studies.

LANGUAGES Romanian, English and French

RANKINGS

Chambers RANKED IN Europe 2026 Mihaela Ion

Chambers RANKED IN Europe 2025 Mihaela Ion

LEADING PARTNER Legal500 EMEA 2025

LEADING INDIVIDUAL Legal500 EMEA 2024

The LEGAL 500 EMEA RECOMMENDED LAWYER 2023



Mihaela Ion
Partner

COMPETITION & ANTITRUST

Our capabilities allow us to provide a full range of competition and antitrust legal services, including: assistance during cartel investigations and sector inquiries; guidance during merger control proceedings; advise on restrictive agreements and abuses of dominant position, as well as antitrust and state aid litigation.

HEALTHCARE & PHARMACEUTICALS

We have unparalleled experience in these areas, advising hospitals, investors and financiers, pharmaceutical producers and distributors, having been involved in the largest transactions in Romania.

We regularly advise our clients upon construction and authorization of hospitals and other medical clinics and drugstores, acquisitions or sales of hospitals, distribution of medical equipment and medicines, licensing, outsourcing, cooperation and research agreements.

Ioana Șampek
Partner



IOANA ȘAMPEK
Partner

AREAS OF PRACTICE Corporate & Commercial, Real Estate

EXPERTISE Ioana Șampek has extensive experience in real estate, advising on asset acquisitions, concessions, construction and operation, leases and mortgages, real estate joint ventures, forward purchase schemes and leveraging of estates. Ioana is advising the largest real estate investors in Romania on the acquisition and/or development of the majority of the high-profile projects.

EDUCATION Ioana Șampek holds a Degree in Law and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS



PROJECT FINANCE/PPP, CONCESSIONS & INFRASTRUCTURE

Our Project Finance/PPP practice has been acknowledged as one of the market leaders in development and implementation of national projects.

We have also built a considerable body of experience in public private partnerships and concession of utilities, as well as concession projects of water supply public services.

Our expertise covers a broad range of legal services, including: regulatory issues of the concession laws tender documentations, concession contracts and related documents lending schemes and corporate structures fitting concession projects.

REAL ESTATE

Our practice has always stood at the forefront of real estate development, construction and operation in Romania.

We act for developers, investment funds, banks and institutional financiers and various contractors in office and logistics, retail and residential projects. Our attorneys in this practice also handle legal aspects pertaining to real estate construction and operation projects, especially on a broad range of sectors, including industrial, residential, commercial and public.

IRINA IVANCIU
Partner

AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions, Real Estate

EXPERTISE Irina Ivanciu has extensive experience in real estate development and acquisition, as well as corporate & commercial matters, advising some of the largest French companies in relation to the expansion of their network in Romania. She is also involved in specific M&A work.

EDUCATION Irina Ivanciu completed a double education in Romanian and European law, at the University of Bucharest (Degree in Law) and at Collège Juridique Franco-Roumain d'Etudes Européennes (Université Paris I Panthéon-Sorbonne). She is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

2025 IFLR1000 RISING STAR LAWYER

IFLR1000 RISING STAR LAWYER 2024

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025

RECOMMENDED LAWYER Legal500 EMEA 2024

Irina Ivanciu
Partner



CORPORATE & COMMERCIAL

We are recognized for our vast corporate and commercial expertise, acting for multinationals and local companies in virtually all types of legal matters, from day-to-day advisory work to large-scale strategic transactions.

We also provide general commercial advice, drafting, negotiation and completion support on a wide variety of domestic and international commercial contracts, including compliance legal services.

MERGERS & ACQUISITIONS

The M&A expertise is central to our practice. It brings together and integrates the expertise of other acknowledged practice groups at Popovici Nițu Stoica & Asociații, such as corporate and commercial, capital markets, financing, tax, competition and antitrust, environment and litigation.

We act in public and private company mergers and acquisitions within the entire range of industries, corporate restructuring schemes and divestiture transactions, fund establishment and investment programs, private equity funded acquisitions, MBOs, MBIs, exit strategies and other takeovers.

Our attorneys have been involved in most of major privatization projects conducted in Romania to date, assisting to unique privatizations in fields like aviation, shipping, heavy industry, energy, transportation, banking and telecommunications.



Camelia Pătrașcu
Partner



CAMELIA PĂTRAȘCU
Partner

AREAS OF PRACTICE Litigation, Real Estate, Competition & Antitrust, Corporate & Commercial

EXPERTISE Camelia Pătrașcu's practice is centered on dispute resolution, with special focus on real estate construction and infrastructure litigation.

Camelia is a specialist in contentious public procurement matters advising and representing bidders' interests within all stages of public contracts' award and implementation.

She is also covering a wide range of FDI, antitrust and competition matters within administrative and judicial proceedings.

Camelia Patrascu has broad experience in general corporate and commercial matters.

EDUCATION Camelia Pătrașcu holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS



LITIGATION

Our litigation team has wide experience in a whole spectrum of commercial and civil disputes. Our lawyers combine the expertise and understanding of the dispute resolution field with industry knowledge, all senior members having extensive experience in various fields of law covering virtually the whole spectrum of sector/industries.

Our practice includes legal assistance and representation in: complex commercial and corporate disputes; debt recovery procedures in pre-litigation and enforcement phases; civil claims; administrative and tax disputes; reorganization and bankruptcy proceedings; recognition and enforcement of foreign judgments.

REAL ESTATE

Our practice has always stood at the forefront of real estate development, construction and operation in Romania.

We act for developers, investment funds, banks and institutional financiers and various contractors in office and logistics, retail and residential projects. Our attorneys in this practice also handle legal aspects pertaining to real estate construction and operation projects, especially on a broad range of sectors, including industrial, residential, commercial and public.

BIANCA CHIURTU
Partner

AREAS OF PRACTICE Litigation, Tax

EXPERTISE Bianca Chiurtu's practice is focused on tax and administrative disputes.

Bianca has extensive experience in a diverse range of tax disputes concerning transfer pricing and multinational companies related tax matters, substance and business purpose, VAT and corporate tax.

Bianca has also a broad experience in environmental disputes, dealing with cleanup or toxic tort or with debris storage proceedings.

EDUCATION Bianca Chiurtu holds a Degree in Law from the University of Bucharest and a Degree in Political Sciences from the National School of Political and Administrative Studies. She also holds a LL.M in Tax Law from the University of Bucharest. Bianca is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2024

Bianca Chiurtu
Partner



TAX

At Popovici Nițu Stoica & Asociații, we are offering comprehensive tax advice, covering fiscal, legal and financial aspects.

To achieve this, our teams always comprise attorneys and certified tax advisors working together to provide state-of-the-art integrated legal and tax advice.

LITIGATION

Our litigation team has wide experience in a whole spectrum of commercial and civil disputes. Our lawyers combine the expertise and understanding of the dispute resolution field with industry knowledge, all senior members having extensive experience in various fields of law covering virtually the whole spectrum of sector/industries.

Our practice includes legal assistance and representation in: complex commercial and corporate disputes; debt recovery procedures in pre-litigation and enforcement phases; civil claims; administrative and tax disputes; reorganization and bankruptcy proceedings; recognition and enforcement of foreign judgments.

Ioana Cazacu
Partner



IOANA CAZACU
Partner

AREAS OF PRACTICE Corporate & Commercial, Employment & Pensions, Insurance

EXPERTISE Ioana Cazacu's expertise focuses on employment issues such as individual labour relations, industrial relations and collective negotiations, restructurings, transfer of undertakings, settlement of employment disputes as well as employment law compliance advice. She is also experienced in mergers & acquisitions and regulatory issues in the insurance and private pensions area.

EDUCATION Ioana Cazacu holds a Degree in Law from the University "Titu Maiorescu" of Bucharest and a Licence en Droit from the University of Orléans, Faculty of Law, Economics and Management. She also holds a Postgraduate Certificate and Postgraduate Diploma and an LL.M. in International Business Law from the University of London. Ioana Cazacu is member of the Bucharest Bar and of the Romanian Bar Association, as well as member of the European Employment Lawyers Association.

LANGUAGES Romanian, English and French

RANKINGS

Chambers RANKED IN Europe 2026 Ioana Cazacu

Chambers RANKED IN Europe 2025 Ioana Cazacu

Legal500 NEXT GENERATION PARTNER EMEA 2026

Legal500 NEXT GENERATION PARTNER EMEA 2025

Legal500 NEXT GENERATION PARTNER EMEA 2024

EMPLOYMENT & PENSIONS

We advise on the full range of employment matters. Our attorneys in this practice are renowned for their expertise in employment issues arising out of mergers and acquisitions, outsourcing projects, extended temporary work arrangements and management restructuring. Mediation of labour disputes, negotiation of collective bargaining agreements and SMT employment contracts represent other domains of excellence.

INSURANCE

Particular emphasis is marked in this area on green field investments and mergers and acquisitions involving insurance and reinsurance companies, permitting/filling and regulatory advice.

Capabilities also include current assistance in relation to standardization of insurance terms and conditions, premiums portfolio assessment, negotiation of syndicated insurance agreements and conciliation in case of secured risk occurrence.

Ramona Pentilescu
Partner



RAMONA PENTILESCU
Partner

AREAS OF PRACTICE Project Finance/PPP, Concessions & Infrastructure, Environmental Compliance, Public Procurement

EXPERTISE Ramona Pentilescu has wide experience in project finance, public procurement and commercial contracts issues. She is also dealing with a whole array of corporate and commercial matters.

EDUCATION Ramona Pentilescu holds a Degree in Law from the Romanian American University of Bucharest and a LL.M in Private Law from the University of Bucharest. Ramona is admitted to the Bucharest Bar and to the Romanian Bar Association.

LANGUAGES Romanian, English, French and Spanish

RANKINGS



PROJECT FINANCE/PPP, CONCESSIONS & INFRASTRUCTURE

Our Project Finance/PPP practice has been acknowledged as one of the market leaders in development and implementation of national projects.

We have also built a considerable body of experience in public private partnerships and concession of utilities, as well as concession projects of water supply public services.

Our expertise covers a broad range of legal services, including: regulatory issues of the concession laws tender documentations, concession contracts and related documents lending schemes and corporate structures fitting concession projects.

ENERGY & NATURAL RESOURCES

We act for clients involved in power generation and transmission, gas transportation, electric and gas marketing, oil and gas exploration, production and refining, as well as for municipal interests, trade associations, and for-profit and not-for-profit organizations. Assisting in completion of environmental impact reviews represents a core area for this group, our attorneys having pioneered in Romania EIA projects with international impact.

We have extended experience in renewable energy projects, our Firm being the first one in Romania advising clients with respect to photovoltaic energy projects.

In the nuclear energy field, we are the only Firm involved in all Romanian public to private nuclear energy projects to date.

Raluca Rusu
Tax Partner



RALUCA RUSU
Tax Partner

AREAS OF PRACTICE Tax

EXPERTISE Raluca provides structuring and transactional direct and indirect tax advice on the full range of corporate activities, including tax structuring and efficiency projects, M&A, joint ventures, transaction tax advisory, tax due diligences and reviews, for clients acting in various industries.

Raluca is specialised in VAT. She has been involved in several EU Accession projects and has served as a trainer for EU accession and VAT Package 2010 seminars. Specific VAT projects also include VAT advisory, optimization solutions for chain transactions, tax reviews and due diligences, representation of the clients before the Romanian tax authorities and customized VAT trainings.

She is also a frequent speaker at conferences and regularly joining the working groups assisting the Ministry of Finance on the amendment of the Fiscal Code.

EDUCATION Raluca holds a Bachelor's degree in Economics from the University Babes-Bolyai of Cluj-Napoca. Raluca is a member of the Romanian Tax Advisors' Chamber and of the International Fiscal Association.

LANGUAGES Romanian, English and German

RANKINGS

Chambers RANKED IN Europe 2026 Raluca Rusu

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2024

The LEGAL 500 EMEA RECOMMENDED LAWYER 2023

TAX

At Popovici Nițu Stoica & Asociații, we are offering comprehensive tax advice, covering fiscal, legal and financial aspects.

To achieve this, our teams always comprise attorneys and certified tax advisors working together to provide state-of-the-art integrated legal and tax advice.

Our tax team is jointly headed by Raluca Rusu, certified tax advisor and Partner with PNSA Tax SRL, and Bianca Chiurtu, Partner with Popovici Nitu Stoica & Asociatii Law Firm, ensuring together the most appropriate combination of legal, fiscal and financial background.

"We provide guidance and integrated tax and legal counseling to help you make smart decisions".

Due to this approach we are able to provide standalone tax advice on the full range of tax issues, but at the same time, together with our attorneys from the other practice groups, we provide a team and tailored approach.

Our counsel includes matters pertaining to: business tax structuring, M&A due diligence and structuring, corporate and international tax planning involving Romanian and foreign entities, VAT and excise duties, customs law advice, global expatriate services, representation in front of Romanian fiscal authorities and assistance during disputes involving such authorities, tax litigation.



Managing Associates & Counsels



CAMELIA CONSTANTIN
Managing Associate

AREAS OF PRACTICE Corporate & Commercial, Environmental Compliance, Intellectual Property, Telecommunications, Media & Technology

EXPERTISE Camelia Constantin's practice covers legal assistance during asset acquisitions, including sale and purchase agreements, concessions, leases and mortgages. She also provides general commercial advice, including drafting, negotiation and completion support of sale of goods, financial and operational leasing and other commercial contracts.

EDUCATION Camelia Constantin holds a Degree in Law from the University of Bucharest, is member of the Bucharest Bar and of the Romanian Bar Association and IP counselor within Romanian Patents and Trademarks Office (OSIM).

Camelia also holds a LL.M in labour law & social security from the University of Bucharest and a Master Degree in International and European Integration from Romanian Diplomatic Institute.

LANGUAGES Romanian, English and French



VERONICA CULCEA
Managing Associate

AREAS OF PRACTICE Corporate & Commercial, Real Estate

EXPERTISE Veronica Culcea's practice is focused on the operation of the office and industrial/logistics buildings, mainly on the lease, construction and other services contracts for the standing investment projects. She is also advising on real estate development related matters.

EDUCATION Veronica Culcea holds a Degree in Law from University of Bucharest and a LL.M in Business Law from the University of Bucharest. Veronica Culcea is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



DIANA DOBRA
Managing Associate

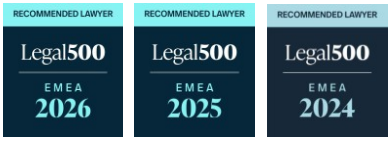
AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions Project Finance/PPP, Concessions & Infrastructure, Public Procurement

EXPERTISE Diana Dobra's practice is focused on public procurement, corporate & commercial, M&A and regulatory matters related to these areas. Diana has already acquired experience and expertise in a wide array of private and public sector matters including Corporate & Commercial, Public Procurement & PPP and White Collar Compliance & Defence by being involved in a broad range of multi-disciplinary projects. She regularly advices and assists clients on matters related to tendering, procurement and project management.

EDUCATION Diana Dobra holds a Degree in Law from the University of Bucharest. Diana Dobra is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

RANKINGS





LUANA DRAGOMIRESCU
Counsel

AREAS OF PRACTICE Data Privacy, Energy & Natural Resources

EXPERTISE Luana Dragomirescu specializes in data privacy since 2007, covering all aspects relating to data protection regulations and the protection of personal privacy. She is regularly involved in compliance projects, data security and response procedures in case of data security breaches, supervisory authority investigations, also advising on data protection issues associated with corporate transactions and transfer of personal data in business transfers.

Luana fulfills an external DPO role, appointed under Regulation (EU) 2016/679, for players in agriculture, trading and port operation fields.

Luana is also experienced in Energy and M&A / Corporate projects.

EDUCATION Luana Dragomirescu holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association. She holds several certifications from the International Board for IT Governance Qualifications (GDPR Foundation, GDPR Practitioner, Certified DPO).

LANGUAGES Romanian, English and French



IOANA LAZĂR
Managing Associate

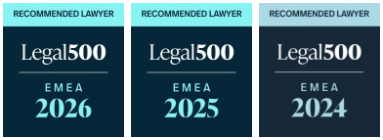
AREAS OF PRACTICE Banking & Finance, Corporate & Commercial, Mergers & Acquisitions

EXPERTISE Ioana Lazăr's practice is focused on corporate and commercial matters, as well as on M&A projects. She is also experienced in banking & finance.

EDUCATION Ioana Lăzar holds a Degree in Law from the University of Bucharest. Ioana Lazăr is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and Spanish

RANKINGS





ELA MARIN
Managing Associate

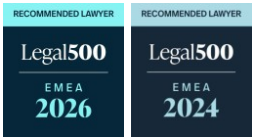
AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions, Real Estate

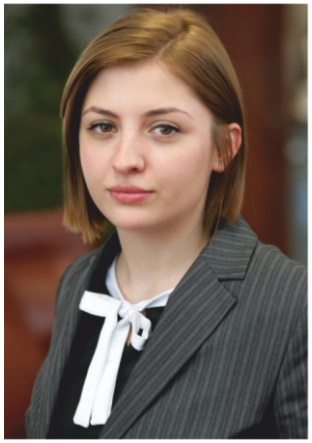
EXPERTISE Ela Marin's expertise is mainly focused on real estate issues. She also advises on general corporate and commercial matters and has extensive experience in mergers and acquisitions field. Ela is advising the largest real estate investors in Romania on the acquisition and/or development of the majority of the high-profile projects.

EDUCATION Ela Marin holds a Degree in Law and a LL.M in Contract Law from the University "Babeș-Bolyai" of Cluj and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French

RANKINGS





CATINCA MIHALCEA
Managing Associate

AREAS OF PRACTICE Energy & Natural Resources, International Arbitration, Litigation

EXPERTISE Catinca Turenici's practice covers administrative, energy and commercial litigation. She is also dealing with a wide range of corporate law related issues.

EDUCATION Catinca Mihalcea holds a Degree in Law from the University of Bucharest and a L.LM in Private Law from the University of Bucharest. Catinca Mihalcea is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and German

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026



ADRIAN NICA
Counsel

AREAS OF PRACTICE Litigation, Real Estate, Project Finance/PPP, Concessions & Infrastructure

EXPERTISE Adrian Nica has a broad experience in high-profile real estate claims in front of all courts, administrative authorities and jurisdictional panels, being widely recognized as a leading expert in property matters, including restitution of real estate assets seized by the communist regime.

Adrian Nica has worked for decades in landmark public to private assignments, concessions, procurements, as well master urbanization and zoning projects, infrastructure works and large-scale construction contracts.

He is also experienced in white collar investigations and restructuring and insolvency proceedings.

EDUCATION Adrian Nica holds a Degree in Law from the University of Bucharest. Adrian Nica is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian



ALEXANDRA NICULAE
Managing Associate

AREAS OF PRACTICE Banking & Finance, Capital Markets, Corporate & Commercial

EXPERTISE Alexandra Niculae's practice covers corporate and commercial matters. She is also specialized in banking, capital markets and securities issues.

EDUCATION Alexandra Niculae holds a Degree in Law from the University of Bucharest and a LL.M in Judiciary Career from the University of Bucharest. She is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025

RECOMMENDED LAWYER Legal500 EMEA 2024



VANESSA NISTOR
Managing Associate

AREAS OF PRACTICE Competition & Antitrust

EXPERTISE Vanessa Nistor specializes in competition matters, including merger control, antitrust, unfair competition and trading policies.

EDUCATION Vanessa Nistor holds a Degree in Law from Université Paris I Panthéon-Sorbonne, a LL.M in International Business Law and a LL.M in Intellectual Property, both from Université Paris I Panthéon-Sorbonne. Vanessa Nistor is member of the Bucharest and Paris Bars and of the Romanian and French Bar Associations.

LANGUAGES Romanian, English, French and Italian

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025

RECOMMENDED LAWYER Legal500 EMEA 2024



MIHAELA POHACI
Counsel

AREAS OF PRACTICE Tax

EXPERTISE Mihaela Pohaci is one of the most experienced Romanian certified tax advisors, with more than 25 years of tax consultancy, out of which 15 years in Big Four.

Mihaela provides assistance and advice to multinational companies on a wide range of tax and business matters, covering international tax planning, location of shareholders & capitalization of the Romanian entities, withholding taxes, cross-border and domestic financing and leasing transactions.

Mihaela has also extensive experience in mergers and acquisitions, in spin offs & other business transformations from various industries (e.g. energy, pharma, financing, real estate, IT & telecommunication, manufacturing). She advises clients in relation to joint ventures projects in infrastructure, airports construction/operation and power stations refurbishment.

Mihaela is a member of the Romanian Tax Advisors Chamber and International Fiscal Association. She is also a frequent speaker at conferences and regularly joining the working groups assisting the Ministry of Finance on the amendment of the Fiscal Code.

EDUCATION Mihaela Pohaci holds a Degree in Economics from the Academy of Economic Studies of Bucharest. She attended International Tax Academy courses with IBFD.

LANGUAGES Romanian and English

RANKINGS

RANKED IN Chambers Europe 2021 Mihaela Pohaci

The LEGAL 500 EMEA LEADING INDIVIDUAL 2021



ALEXANDRU STAN
Managing Associate

AREAS OF PRACTICE Corporate & Commercial, International Arbitration

EXPERTISE Alexandru Stan's practice is mainly focused on international arbitration and commercial disputes. He is also experienced in a broad range of corporate and commercial matters.

EDUCATION Alexandru Stan holds a Degree in Law from The University of Kent, United Kingdom, and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026



MIHAELA VRABIE
Counsel

AREAS OF PRACTICE Data Privacy, Litigation, Tax

EXPERTISE Mihaela Vrabie's expertise is focused on tax and administrative disputes.

Mihaela has extensive experience in a diverse range of tax disputes concerning transfer pricing and multinational companies related tax matters, substance and business purpose, VAT and corporate tax.

She is also dealing with a wide range of public law and European Union law related matters.

EDUCATION Mihaela Vrabie holds a Degree in Law and a Ph.D. in European Law from the University of Bucharest. Mihaela Vrabie is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



Senior Associates



ANDREEA ASAVEI
Senior Associate

AREAS OF PRACTICE Employment & Pensions, Energy & Natural Resources, Insurance, Litigation

EXPERTISE Andreea Asavei's practice is mainly focused on litigation, being specialized in civil and commercial matters.

EDUCATION Andreea Asavei holds a Degree in Law from the Faculty of Law, University of Bucharest and a LL.M in Romanian Private Law from the Faculty of Law, University of Bucharest. Andreea Asavei is a member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026



MARIA DIMA
Senior Associate

AREAS OF PRACTICE Energy & Natural Resources, Public Procurement, Project Finance/ PPP, Concessions & Infrastructure

EXPERTISE Maria Dima's practice covers public procurement and concessions matters. She is also dealing with an array of administrative law, public law and European Union law related matters.

EDUCATION Maria Dima holds a Degree in Law from the University of Bucharest and a LL.M in Private Law from the University of Bucharest. Maria Dima is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and German

RANKINGS

RECOMMENDED LAWYER Legal500 EMEA 2026

RECOMMENDED LAWYER Legal500 EMEA 2025



ROXANA CHISCOP
Senior Associate

AREAS OF PRACTICE Corporate & Commercial, Environmental Compliance, Telecommunications, Media & Technology

EXPERTISE Roxana Chiscop's practice covers corporate & commercial, as well as matters pertaining to environmental law area. She is also specialized in energy and natural resources matters.

EDUCATION Roxana Chiscop holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



ELENA EFTENE
Senior Associate

AREAS OF PRACTICE Corporate & Commercial, Environmental Compliance, Telecommunications, Media & Technology

EXPERTISE Elena Eftene's practice is focused on a whole array of corporate and commercial matters pertaining mainly to formation of businesses and specific permitting and regulatory issues.

EDUCATION Elena Eftene holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



LIVIU GABOR
Senior Associate

AREAS OF PRACTICE Corporate & Commercial, Litigation, White Collar Compliance & Defense

EXPERTISE Liviu Gabor's practice is focused on white collar criminal defense, government investigations and internal corporate investigations. His practice includes assistance and representation both before courts and in pre-trial investigations. He is also experienced in litigation, with a special focus on corporate and commercial disputes.

EDUCATION Liviu Gabor holds a Degree in Law from the University "Babeş-Bolyai" of Cluj-Napoca and a LL.M in Business Law from the University of Bucharest. Liviu Gabor is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

RANKINGS

RECOMMENDED LAWYER
Legal500
EMEA
2026



BIANCA MANEA
Senior Associate

AREAS OF PRACTICE Real Estate, Employment & Pensions, Corporate & Commercial, Litigation

EXPERTISE Bianca Manea is mainly focused on civil and commercial litigations. Bianca's practice covers real estate, administrative, employment and commercial matters.

EDUCATION Binaca Manea holds a Degree in Law from the Romanian American University of Bucharest. Bianca Manea is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



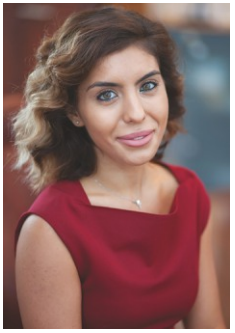
MIHAELA JARCA
Senior Associate

AREAS OF PRACTICE Litigation, Real Estate, Restructuring & Insolvency

EXPERTISE Mihaela Jarca's expertise is mainly focused on civil and commercial litigations. She also offers legal assistance on regulatory issues and in registering and protecting intellectual property rights.

EDUCATION Mihaela Jarca holds a Degree in Law from the University of Bucharest and a LL.M in Private and Criminal Law from the University of Bucharest. She is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



TEODORA PARASCHIV
Senior Associate

AREAS OF PRACTICE Banking & Finance, Capital Markets, Corporate & Commercial, Public Procurement

EXPERTISE Teodora Paraschiv is focused on banking and capital markets; she also covers corporate and commercial matters.

EDUCATION Teodora Paraschiv holds a degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



ILEANA RADU CERNAT
Tax Manager

AREAS OF PRACTICE Tax

EXPERTISE Ileana Radu Cernat's expertise covers tax due diligences and reviews, M&A and tax advisory. With more than 20 years of experience in tax compliance and advisory, serving clients from numerous industries, she was involved in various tax projects covering tax audit assistance, tax health check and tax compliance.

EDUCATION Ileana Radu Cernat holds a Degree in Financial Accounting from Academy of Economic Studies and she is member of the Romanian Tax Advisors' Chamber, Body of Expert and Licensed Accountants of Romania (CECCAR) and Association of Chartered Certified Accountants (ACCA).

LANGUAGES Romanian, English and French

RANKINGS

RECOMMENDED LAWYER
Legal500
EMEA
2026



BIANCA ȚĂRĂSCU
Senior Associate

AREAS OF PRACTICE Corporate & Commercial, Employment & Pensions, Energy & Natural Resources, Insurance

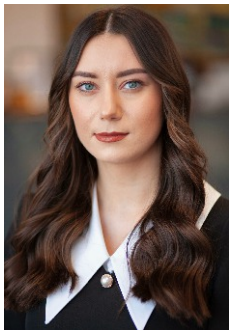
EXPERTISE Bianca Țărăscu specializes in employment and pensions, with a special focus on individual and collective labour agreements and transfer of undertaking. She is also dealing with corporate & commercial matters.

EDUCATION Bianca Țărăscu holds a Degree in Law from the University of Bucharest. She is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

RANKINGS

RECOMMENDED LAWYER
Legal500
EMEA
2026



DIANA TOMA
Senior Associate

AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions, Real Estate

EXPERTISE Diana Toma's practice is focused on M&A projects, as well as on corporate & commercial matters. She is also advising on real estate development related issues.

EDUCATION Diana Toma holds a Degree in Law from the University of Bucharest, and also a Degree in Economics from The Bucharest Economic Studies Academy and a Master's Degree in Corporate Finance at the same university. Diana Toma is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



ANDRA VIERIU
Senior Associate

AREAS OF PRACTICE Banking & Finance, Capital Markets, White Collar Compliance & Defense

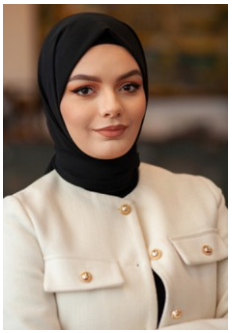
EXPERTISE Andra Vieriu's practice is focused on white collar criminal defense. She is also being involved in capital markets projects and in a broad range of corporate and commercial matters, mainly associated with corporate governance and regulatory aspects.

EDUCATION Andra Vieriu holds a Degree in Law from the University "Alexandru Ioan Cuza" of Iași and a LL.M in Criminal Sciences from the University "Alexandru Ioan Cuza" of Iași. Andra Vieriu is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



Associates



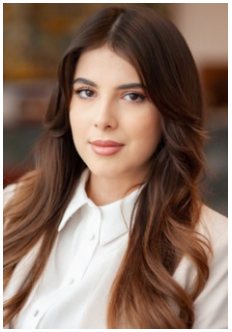
ZAHRA AMMAR
Associate

AREAS OF PRACTICE Corporate & Commercial, Project Finance/PPP, Concessions & Infrastructure, Real Estate

EXPERTISE Zahra Ammar provides legal assistance in a wide range of real estate issues. She is specialized in asset acquisitions, constructions and operations, leases. Zahra is also advising on corporate and commercial matters.

EDUCATION Zahra Ammar holds a Degree in Law from University of Bucharest. She is also a member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English, French and Arabic



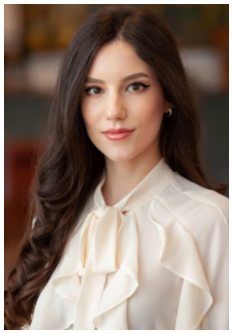
BIANCA-ANDREEA CĂLIN
Associate

AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions, Public Procurement

EXPERTISE Bianca-Andreea Calin has extensive experience in corporate & commercial, specializing in M&A and regulatory matters related to these areas. She is also experienced in project finance and public procurement.

EDUCATION Bianca-Andreea Calin holds a Degree in Law from the University of Bucharest. Bianca-Andreea Calin is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



CRISTINA ANDERCO
Associate

AREAS OF PRACTICE Corporate and Commercial, Real Estate

EXPERTISE Cristina Anderco specializes in real estate matters, providing legal support across a broad range of issues. She also advises on corporate and commercial matters, offering a comprehensive approach to both sectors.

EDUCATION Cristina Anderco holds a Degree in Law from University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and German



ȘTEFANIA DAN
Counsel

AREAS OF PRACTICE Tax

EXPERTISE Ștefania Dan specializes in tax reviews and tax M&A matters, providing strategic tax advisory services to clients across various industries. She assists clients in identifying and managing tax risks, supporting complex transactions, and ensuring compliance with the evolving fiscal framework. Her practice also includes ongoing advisory on corporate taxation issues, tailored to the specific needs of each business sector.

EDUCATION Ștefania Dan holds a Degree in Economics from The Bucharest Economic Studies Academy and a Master's Degree at the same university.

LANGUAGES Romanian and English



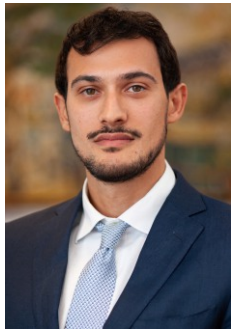
REBECA FLOREA
Associate

AREAS OF PRACTICE Corporate & Commercial, Real Estate

EXPERTISE Rebeca Florea focuses her practice on real estate, assisting clients with a wide range of related matters. She also provides advice on corporate and commercial issues, ensuring an integrated approach across these areas.

EDUCATION Rebeca Florea holds a Degree in Law from University of Bucharest and a LL.M in Labor Law, Labor and Industrial Relations from University of Bucharest. Rebeca Florea is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



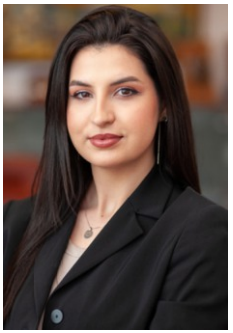
TUDOR PANĂ
Associate

AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions, Real Estate

EXPERTISE Tudor Pană focuses his practice on real estate and international investment matters, including multi-jurisdictional assignments. He also advises on corporate and commercial matters, drawing on his experience in banking and finance and competition law.

EDUCATION Tudor Pană holds an LL.B. from Queen Mary University of London, an LL.M. in French Law and European Law from Université Paris 1 Panthéon-Sorbonne and an LL.M. in International Business Law from Queen Mary University of London. Tudor Pană is a member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and French



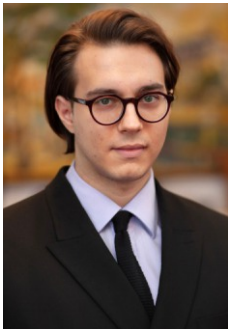
TEODORA ELENA GÎDOIU
Associate

AREAS OF PRACTICE Corporate & Commercial, Employment & Pensions, Litigation

EXPERTISE Teodora Gîdoiu specializes in employment issues such as individual labour relations, industrial relations and collective negotiations, disciplinary investigation proceedings, restructurings, internal policies, transfer of employees procedures, settlement of employment disputes as well as employment law compliance advice. She is also experienced in corporate & commercial matters.

EDUCATION Teodora Elena Gîdoiu holds a Degree in Law from the Faculty of Law, University of Bucharest and a LL.M in Criminal Sciences from the University "Nicolae Titulescu". Teodora Elena Gîdoiu is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



BOGDAN PIRVU
Associate

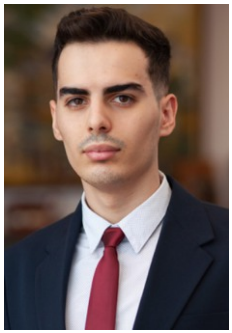
AREAS OF PRACTICE Corporate and Commercial, Real Estate

EXPERTISE Bogdan Pirvu's practice is focused on various aspects of real estate matters. He is also experienced in corporate and commercial matters.

Bogdan is mainly advising on the acquisition and/or development of industrial & logistics projects.

EDUCATION Bogdan Pirvu holds a Degree in Law from the University "Lucian Blaga" of Sibiu and a LL.M in Private Law Institutions from the same university. Bogdan Pirvu is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



ANTONIO POPA
Associate

AREAS OF PRACTICE Corporate & Commercial, International Arbitration, Litigation

EXPERTISE Antonio Popa specializes in international arbitration disputes. His practice also includes corporate & commercial matters.

EDUCATION Antonio Popa holds a Degree in Law from University of Bucharest. Antonio Popa is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



ALEXANDRA RUFĂ
Associate

AREAS OF PRACTICE Corporate & Commercial, Project Finance/PPP, Concessions & Infrastructure, Public Procurement

EXPERTISE Alexandra Rufă specializes in project finance, public procurement, and concessions issues. She is also actively involved in corporate and commercial matters.

EDUCATION Alexandra Rufă holds a Degree in Law from University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



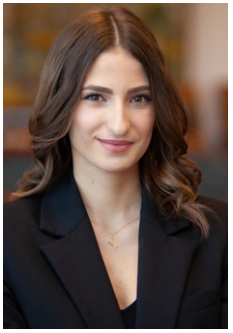
IOANA POPOVICI
Associate

AREAS OF PRACTICE Competition & Antitrust, Data Privacy

EXPERTISE Ioana Popovici specializes in competition matters, including unfair competition, antitrust & compliance issues. She is also specialized in M&A and data privacy matters.

EDUCATION Ioana Popovici holds a Degree in Law from Université Paris-Saclay and a LL.M in digital law and intellectual property law from Université Paris-Saclay. Ioana Popovici is member of the Bucharest and Paris Bars and of the Romanian and French Bar Associations.

LANGUAGES Romanian, English and French



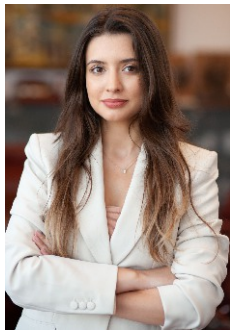
MARA-ILINCA SAVINESCU
Associate

AREAS OF PRACTICE Corporate & Commercial, International Arbitration, Litigation

EXPERTISE Mara-Ilinca Savinescu specializes in international arbitration disputes, providing strategic legal support across a broad spectrum of complex issues. She also advises on corporate and commercial matters, offering a comprehensive approach to both contentious and advisory work.

EDUCATION Mara-Ilinca Savinescu holds a Degree in Law from University of Bucharest and is a member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian, English and German



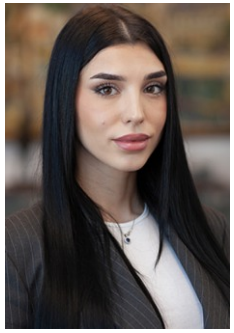
DANIELA NICOLETA SITARU
Associate

AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions

EXPERTISE Daniela Sitaru's practice is focused on M&A projects. She is also advising on corporate and commercial matters.

EDUCATION Daniela Sitaru holds a Degree in Law and a LL.M in Judicial Career from the University of Bucharest. Daniela Sitaru is member of the Bucharest Bar.

LANGUAGES Romanian and English



ALEXIA-CLAUDIA TROFIN
Associate

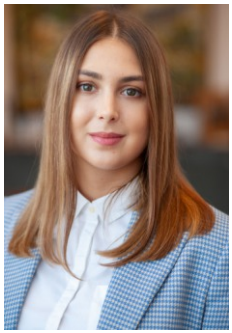
AREAS OF PRACTICE Corporate & Commercial, Mergers & Acquisitions

EXPERTISE Alexia-Claudia Trofin provides legal assistance in a broad range of corporate and commercial matters. Her practice also includes assistance in Mergers & Acquisitions projects.

EDUCATION Alexia-Claudia Trofin holds a Degree in Law from University of Bucharest.

Alexia-Claudia Trofin is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



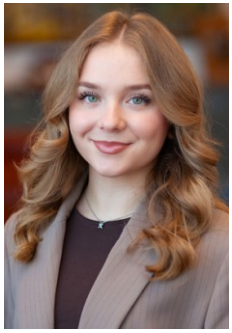
CRINA LOREDANA STAN
Associate

AREAS OF PRACTICE Banking & Finance, Corporate & Commercial, Mergers & Acquisitions

EXPERTISE Crina Stan's practice covers corporate and commercial matters, as well as M&A projects. She is also experienced in banking & finance.

EDUCATION Crina Stan holds a Degree in Law and a LL.M. in Business Law from the University of Bucharest. Crina Stan is member of the Bucharest Bar.

LANGUAGES Romanian, English and French



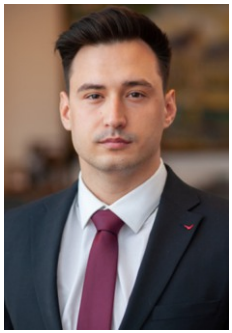
MONICA TUDOR
Associate

AREAS OF PRACTICE Corporate & Commercial, Litigation, Tax

EXPERTISE Monica Tudor has extensive experience in administrative and tax litigation, specializing in complex disputes related to these areas. She also advises on commercial matters, offering a comprehensive approach to both litigation and advisory work.

EDUCATION Monica Tudor holds a Degree in Law from the University of Bucharest and a LL.M in Private Law from the University of Bucharest. Monica Tudor is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English



ADRIAN-GEORGE VASILE
Associate

AREAS OF PRACTICE Corporate & Commercial, Litigation, Real Estate

EXPERTISE Adrian-George Vasile's practice is focused on litigation, with a special emphasis on real estate construction and infrastructure. He is also actively involved in a broad range of energy and competition matters.

EDUCATION Adrian-George Vasile holds a Degree in Law from the University of Bucharest and is member of the Bucharest Bar and of the Romanian Bar Association.

LANGUAGES Romanian and English

Contacts

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